



Positive Behavioural Support Lead (PBSL) – Adult Social Care

Contract: Permanent, Full-time (39 hours per week)

Salary: £23,500 per annum

Locations: Cornwall

Since it began in 1982, Spectrum has grown to become a leading provider of specialist care for autistic adults and children. We are a charity and proud of our track record working with children and adults who have complex and challenging needs. We operate 18 residential homes, a community outreach service and a specialist education centre, all within the beautiful county of Cornwall.

We are currently looking to recruit a Positive Behavioural Support Lead (PBSL) who will assist the Registered Manager and the care support team members in developing and maintaining a high-standard of care practice by implementing and delivering person-centred care planning and ensuring that the service operates to maximise service-users' quality of life. The PBSL identifies behaviours of concern and works with the behavioural team to devise, implement and share person-specific strategies with the home's support team that will address the behaviours.

To be successful in this role, you will need:

- An understanding of legislative requirements for vulnerable people, along with a sound appreciation for a person-centred approach and managing risk.
- A recognised Level 3 Health and Social Care qualification, or a commitment to work towards achieving this within your first 24 months of appointment.
- To have a broad knowledge of autism and associated conditions, or to successfully complete our Grey Matter Positive Behavioural Support Training within the first 2 months of commencing the position of PBSL within Spectrum.
- To be computer literate with excellent communication and interpersonal skills, including initiative, adaptability, confidence, tolerance and resilience.

Whilst a recognised leadership and management qualification or diploma in education and training is not essential, it would be advantageous, but what is more important, is your ability to support, develop and enable our care staff.

If you are interested in this role, then we are interested in hearing from you!

Please note that all offers of employment with us at Spectrum are conditional upon your passing our pre-employment checks; including right-to-work (UK immigration), two satisfactory references, an Enhanced DBS for both Children's and Adult workforces.

Reference ID: ALL-PBSL

Job Types: Full-time, Permanent

Pay: From £23,500.00 per year